



monmouthshire
sir fynwy

Equality and Future Generations Evaluation

Name of the Officer completing the evaluation Jonathan Davies Phone no: 01633 644114 E-mail: jonathandavies2@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To obtain the necessary approval to carry forward the budgets into the 2021/22 capital programme.
Name of Service area Capital programme	Date 21/06/2021

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Nil	Nil	
Disability	Nil	Disinvestment in Access for All budgets could potentially have a disproportionate impact on disabled people	The programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service. Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	Nil	Nil	
Marriage or civil partnership	Nil	Nil	
Pregnancy or maternity	Nil	Nil	
Sex	Nil	Nil	
Sexual Orientation	.Nil	Nil	

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	Nil	Nil	

3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favourably	Nil	Nil	
Operational Recruitment & Training of workforce	Nil	Nil	
Service delivery Use of Welsh language in service delivery Promoting use of the language	Nil	Nil	




4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood		
A Wales of cohesive communities Communities are attractive, viable, safe and well connected		
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales	Disinvestment in Access for All budgets could potentially have a disproportionate impact on disabled people	The programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances		Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal & look to the long term sustainability of delivering Council services	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>		

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>		
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>By diverting and reinvesting capital resources in projects that will return the most benefit in terms of overall Authority priorities this proposal looks to make the most efficient use of the resources at its disposal & look to the long term sustainability of delivering Council services</p>	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>		

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Nil	.Nil	
Corporate Parenting	Nil	Nil	

7. What evidence and data has informed the development of your proposal?

Budget holders, Heads of service and Senior leadership team have scrutinised the comparative requirement for capital resources to be carried forward across all slippage requests totalling £49.9m. In the majority of cases the need to carry resources forward was robust and continues to be in line with overall Council priorities.

In the case of the £777k of requests which will be repurposed into other capital priorities budget holders have indicated that either:

- 1) Where the 2020/21 programme of works was severely impacted by Covid-19 restrictions and on reviewing and producing an achievable programme of works for 2021/22 officers have indicated that only a proportion of budget is required to be carried forward to meet demands or;
- 2) Investment priorities have changed sufficiently so that investment in the existing project is not seen as the most appropriate and efficient use of resources and that diverging budget elsewhere is most appropriate

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The overall impact of the recommendation in this report is considered widely neutral considering the limited scope to deliver the capital projects impacted by the decision. In particular for Access for all projects, the programme of works planned for 2021/22 is based on what is considered achievable given the resources in place and demand for the service. Even if the budget was not reduced it would not directly translate into further works being completed and therefore the overall impact is considered widely neutral.

Any Equality and Future Generations impacts resulting from reinvestment of the budget released by this decision will be fully considered subsequently when Council receives any proposals for reinvestment.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
V1	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>	22/06/2021	